



Dear Parents/Respondents,

At Peter Hall School, we are committed to providing a caring and safe environment for your children. In 2012, the Act to Prevent and Combat Bullying and Violence in Schools was passed, requiring all schools to implement preventive measures. Since September 15, 2023, the National Student Ombudsman Act has further

strengthened the requirements to protect our students.

Our Commitment

Peter Hall School places great importance on the safety and well-being of its students and is committed to:

- Enforcing a zero-tolerance policy against all forms of bullying and violence.
- Ensuring rigorous follow-up for every report of bullying or violence.
- Collaborating with parents and the community to eliminate such behaviors.

Definitions

Bullying: Repeated actions causing distress, exploiting a power imbalance between individuals.

Violence: Any deliberate act that causes physical, psychological, or emotional harm.

Preventive Measures

- Annual participation in awareness campaigns, such as Pink Shirt Day.
- Educational activities tailored to students' developmental needs.

- Teaching social skills and emotional management.

Collaboration with Parents/Guardians

Your role is crucial! We encourage you to:

- Report any acts of bullying or violence.
- Maintain daily communication with the school and actively participate in discussions and follow-ups regarding your child's well-being and progress.

Reporting Acts

All staff members are trained to intervene, and report acts of bullying or violence while ensuring confidentiality and respect for those involved. If an act is reported, the school direction commits to investigating within 48 hours.

Support Measures

For victims:

- Put in place preventive measures.
- Inform the parents.
- Provide a safe place.

For witnesses:

- Acknowledge the act and reassure the student.
- Inform the parents.

For perpetrators:

- Organize a meeting with the student's teacher to integrate classroom activities aimed at encouraging appropriate behaviors and better management of emotions.
- Inform the parents.
- Develop a behavior support plan.

Disciplinary Measures

Disciplinary actions are applied appropriately and aim to:

- Promote positive behavior.
- Raise awareness of the consequences of inappropriate behavior.

Follow-Up and Confidentiality

Every report is followed up rigorously to ensure the safety and well-being of the students involved, respecting confidentiality always.

To access the complete Peter Hall School Anti-Bullying and Anti-Violence plan, please consult the school's website: www.peterhall.qc.ca